



Building a Mentoring Relationship

Agenda

Welcome

Introductions – Speed Networking

Now hiring @ your library – A Website Exploration

Now hiring @ your library – A Website Brief Tour

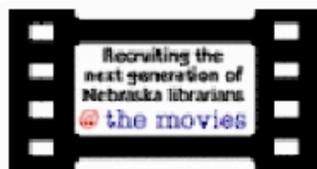
Lunch & Discussion: Building Blocks for Effective Relationships

Growing the Mentoring Relationship

Mentoring Remotely

Tracking the Mentoring Process

Final Notes





SPEED NETWORKING

Build Your Professional Network...

- ❖ Meet new colleagues.
- ❖ Learn more about colleagues you are acquainted with.
- ❖ Have FUN!

What Does Networking Have To Do With Mentoring?

- ❖ Mentees need a strong network of colleagues who can support their professional goals and development.
- ❖ Mentors need to expand their professional network to support their own work and continuing development.
- ❖ Mentors need to build their professional network to identify potential resources for their mentees.

The Process (A Little Bit Like Musical Chairs):

1. Line up your chairs in 2 rows facing each other.
2. You will have 3 minutes to chat with the person facing you.
3. When the timer goes off, everyone in the row designated by the networking leader will move to the chair to the right of them and chat for 3 minutes, etc.
4. The process continues until the networking leader calls time.

Networking Tips:

- Networking is about making connections. Remember you are not just meeting one person. You are meeting their network knows.
- Introduce your self (name, organization, location) and share a sentence or 2 about your work.
- Ask questions to learn more about your networking partner.
- **Smile and Have Fun!**

Starters:

How did you get started working in libraries?

What attracted you to working in libraries?

What do you like about working in libraries?

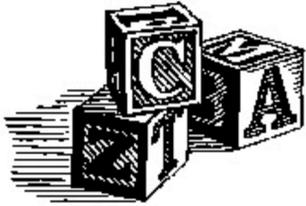
What challenges do you face in your work with your library?

How do you keep up with what's new in the library profession?

What skill is most important to doing your job well?



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Building Blocks for Effective Relationships

Mentoring is a relationship that is built by both mentor and mentee.

What are the attributes of an effective relationship?



Growing the Mentoring Relationship

Think About...

The people who impacted your early career in libraries

The people who helped you become a leader in the library profession.

What did they do, what traits do they possess that helped you develop as a professional?



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Mentoring Remotely



We all use the telephone and e-mail but have you tried these communication tools?

OPAL: Online Programming for All Libraries--And All Library Users
<http://www.opal-online.org>

NLC's Online Room at OPAL:

<http://67.19.90.10/masteradmin/room.asp?id=rs9081141564a5>

IM – Instant Messaging

Google Talk: <http://www.google.com/talk/>

Yahoo Messenger: <http://messenger.yahoo.com/>

Meebo: <http://www.meebo.com/> (IM from anywhere, anytime)

Skype – instant messaging and Internet Phone

<http://www.skype.com/download/>

What tools have you tried?



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Tracking the Mentoring Process

Use the “Interactions” feature on Now hiring @ your library to record your contacts with your mentee.

Start at <http://nowhiringatyourlibrary.org>

Click on “Mentoring”

Go to “For Mentors”

Click on “Interactions”

or go to

<http://www.nlc.state.ne.us/scripts/NowHiring/StudentList.asp>

*Tracking Form:

What am I thinking and/or wondering about my mentee?

What are the current challenges of our mentoring relationship?

What is working well in our mentoring relationship?

What do I want to improve in our mentoring relationship?

What have I learned from our relationship?



FINAL NOTES



1. What will you do next to grow your relationship with your Mentee?
2. How will this session help you plan for working with your mentee?
3. Do you need an “Interactions” logon? If yes, please provide your name, telephone number and e-mail address.
4. How can the Nebraska Library Commission help you grow your mentoring relationship?
5. What resources do you need to build a successful mentoring relationship with your mentee?